

CORNELIUS HOLDINGS LIMITED

CORNELIUS ELECTRONICS:

Slavery and Human Trafficking Statement for the Financial Year 2019 - 2020.

This statement is made in pursuant of Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps the Company is undertaking to ensure that slavery and human trafficking is not taking place in our supply chains or in any other part of the business.

This statement applies to Cornelius Holdings Limited, including all Group Companies, namely Cornelius Electronics Limited and Wave Design to Print Limited.

SUPPLY CHAIN OVERVIEW

The Company's standard of ethics regarding its supply chain is in line with the provisions set out in the Modern Slavery Act 2015. In line with this legislation and the Company's ethos, the Company undertakes to implement processes to eradicate slavery and human trafficking from its supply chain and any other part of its business activities.

Our supply chains are part of a complicated industry, and there are often several levels of suppliers between us as a manufacturer and the source of raw materials which enter the manufacturing process.

As such, we play an active role in ensuring our suppliers meet our standards of ethics with supplier development processes and are continuously reviewing and improving our processes.

SUPPLY CHAIN STANDARDS

As part of our standard production procurement process, we issue our standard Terms and Conditions of Purchase, which expand on our expectations and suppliers' obligations on specific topics.

This includes compliance with the provisions of the Modern Slavery Act 2015, including the prohibition of child labour, forced labour (including human trafficking), ensuring that working hours are not excessive and comply with national legislation, no discrimination is practiced, and no harsh or inhumane treatment is allowed (including physical or the threat of the same).

Our Company handbook sets out policies which apply to our own operations, and we actively encourage businesses throughout our supply chains to adopt and enforce similar policies in their own operations. Furthermore, we seek to identify and work with businesses that are working to cascade these standards throughout their own supply chains.

This statement is also set out on our Company website, in conjunction with our policy on Corporate Social Responsibility.



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